2017 OHIO STATE FOOTBALL Assistant Coaches' Performance Review **PUBLIC RECORD**

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

Exceeds Expectations	Meets <u>Expectations</u>	Marginally Meets <u>Expectations</u>	Needs Improvement Expectations	Unsatisfactory	Not <u>Applicable</u>			
5	4	3	2	1	NA			
Assistant Coaches' Performance Evaluation								
NAME: Kerry Coombs			Position:	CB's				
Inclusive Dates of Appraisal: From			То					
Evaluation								
1. Pr	oductivity of your	unit (coordinators	only)	5 4	3 2 1 NA			
Comments: Punt, Kickoff Return, and Kickoff were at Ohio State Standards, Punt Return must improve this year								
2. Pr	oductivity and dev	elopment of your p	layers <u>on field</u>	5 4 3	3 2 1 NA			
Comments: Corner play was very effective this year, development of 2 first round players. Walk on kicker exceeded expectations, and our punter was all Big Ten.								
3. Pr	oductivity and dev a. Academic b. Social c. Campus Beha	elopment of your p	layers <u>off field</u>	5 4 3	3 2 1 NA 3 2 1 NA 3 2 1 NA			
Co	omments:							
4. Pr	oductivity in recru	iting		5 4 3	2 1 NA			
Co	omments: Very goo	od class both in area	a recruiting and posi	ition recruiting				
5. O	ff field assignment	s complete, accurat	e, and acceptable fo	rmat 5 4 3	2 1 NA			
Co	omments:							

STUDENT ATHLETE RELATIONSHIP:

6. Active interest in academic performance of student- athlete	5 <mark>4</mark> 3 2 1 NA				
7. Complete involvement with player's lives (academics, social, family, etc)	5 4 3 2 1 NA				
8. Maintains a coach/player relationship	5 4 3 2 1 NA				
9. Motivation of players off the field	5 4 3 2 1 NA				
FOOTBALL COACHING:					
10. Competent in position coaching technique	5 4 3 2 1 NA				
11. Knowledge of position	5 4 3 2 1 NA				
12. Uses available teaching tools for player meetings	5 4 3 2 1 NA				
13. Research and Development: active interest in professional growth	5 4 3 2 1 NA				
14. On field development of players	5 4 3 2 1 NA				
15. See what is coached on tape	5 4 3 2 1 NA				
16. On field demeanor	5 <mark>4</mark> 3 2 1 NA				
17. Motivation of players on field	5 4 3 2 1 NA				
18. Organization of practice and meeting times	5 4 3 2 1 NA				
RECRUITING:					
19. Thorough in recruitment of potential student-athletes	5 4 3 2 1 NA				
20. Turns in all paperwork on time and complete	5 4 3 2 1 NA				
21. Phone Calls	5 4 3 2 1 NA				
22. Note Cards	5 4 3 2 1 NA				

23. Social Networking (Twitter, Instagram, Facebook)	5 4 3 2 1 NA
PUBLIC RELATIONS:	
24. Is involved and visible in community and surrounding area	5 4 3 2 1 NA
25. Is adept with media relations	5 4 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community	5 4 3 2 1 NA
GENERAL:	
27. Understands and adheres to University's core values	5 4 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules	5 4 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players	5 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm	5 4 3 2 1 NA
31. Overall rating as a coach	5 <mark>4</mark> 3 2 1 NA
Comments: There is always room for improvement. I look forward to and the development of our team and my unit.	new challenges
I have read and interviewed with the Fload Coach concerning my overall perfe	ormance evaluation
Signature Date	•
GOALS:	

2017 Staff Performance Review (Public)

Overall Comments:

Positive:	Work On:
1.Loyalty 2. Special Teams Enhancement/Motivation 3. Recruiting 4. Enthusiasm/energy in all aspects of program 5. Unit Performance 6. Leadership of Freshman Class 7. Staff Chemistry 8. Getting Players to Next Level 9. Elite Coach	 Development of Young Players – Key for '17 Continued enhancement of Special Teams – Fresh Game Planning – Added Responsibilities Too Many Misses in Recruiting
Employee's Comments:	
. M	
Employee Signature:	/ Date:
Manager Signature:	Date:
Admin. Signature:	Date:
HR Signature:	Date: