

6/14/17
MSET W/ URBAN MEYER

2017 OHIO STATE FOOTBALL
Assistant Coaches' Performance Review
****PUBLIC RECORD****

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

<u>Exceeds Expectations</u>	<u>Meets Expectations</u>	<u>Marginally Meets Expectations</u>	<u>Needs Improvement Expectations</u>	<u>Unsatisfactory</u>	<u>Not Applicable</u>
5	4	3	2	1	NA

Assistant Coaches' Performance Evaluation

NAME: Tony Alford

Position: RB's

Inclusive Dates of Appraisal: From _____

To _____

Evaluation

1. Productivity of your unit (coordinators only) 5 4 3 2 1 NA

Comments: _____

2. Productivity and development of your players on field 5 (4) 3 2 1 NA

Comments: NEED TO GET MORE FROM THE BACK UPS

3. Productivity and development of your players off field

- a. Academic 5 (4) 3 2 1 NA
- b. Social (5) 4 3 2 1 NA
- c. Campus Behavior (5) 4 3 2 1 NA

Comments: HAVE HAD ZERO ISSUES. STRONG UNIT COHESION

4. Productivity in recruiting 5 (4) 3 2 1 NA

Comments: _____

5. Off field assignments complete, accurate, and acceptable format 5 (4) 3 2 1 NA

Comments: _____

STUDENT ATHLETE RELATIONSHIP:

- | | |
|---|----------------|
| 6. Active interest in academic performance of student- athlete | 5 (4) 3 2 1 NA |
| ✓ 7. Complete involvement with player's lives
(academics, social, family, etc...) | (5) 4 3 2 1 NA |
| 8. Maintains a coach/player relationship | (5) 4 3 2 1 NA |
| 9. Motivation of players off the field | 5 (4) 3 2 1 NA |

FOOTBALL COACHING:

- | | |
|--|----------------|
| ✓ 10. Competent in position coaching technique | (5) 4 3 2 1 NA |
| 11. Knowledge of position | (5) 4 3 2 1 NA |
| ✓ 12. Uses available teaching tools for player meetings | 5 (4) 3 2 1 NA |
| 13. Research and Development: active interest in professional growth | 5 (4) 3 2 1 NA |
| 14. On field development of players | 5 (4) 3 2 1 NA |
| 15. See what is coached on tape | 5 (4) 3 2 1 NA |
| 16. On field demeanor | 5 (4) 3 2 1 NA |
| ✓ 17. Motivation of players on field | 5 (4) 3 2 1 NA |
| 18. Organization of practice and meeting times | (5) 4 3 2 1 NA |

RECRUITING:

- | | |
|---|----------------|
| 19. Thorough in recruitment of potential student-athletes | (5) 4 3 2 1 NA |
| 20. Turns in all paperwork on time and complete | (5) 4 3 2 1 NA |
| 21. Phone Calls | 5 (4) 3 2 1 NA |
| 22. Note Cards | 5 (4) 3 2 1 NA |
| 23. Social Networking (Twitter, Instagram, Facebook) | 5 (4) 3 2 1 NA |

PUBLIC RELATIONS:

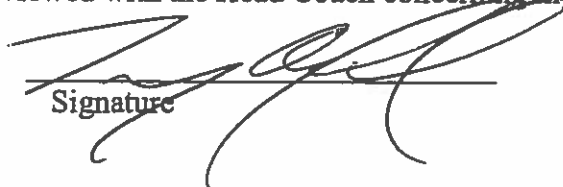
24. Is involved and visible in community and surrounding area 5 4 (3) 2 1 NA
25. Is adept with media relations 5 (4) 3 2 1 NA
26. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community (5) 4 3 2 1 NA

GENERAL:

27. Understands and adheres to University's core values 5 (4) 3 2 1 NA
28. Understands and is in compliance with all NCAA and Big 10 rules 5 (4) 3 2 1 NA
29. Loyalty to Head Coach, Staff, and Players (5) 4 3 2 1 NA
30. Handle all duties with competency and enthusiasm 5 (4) 3 2 1 NA
31. Overall rating as a coach 5 (4) 3 2 1 NA

Comments: _____

I have read and interviewed with the Head Coach concerning my overall performance evaluation.


Signature

6/19/17
Date

GOALS:




- HAVE MY UNIT BE HELD IN HIGH REGARD BY THE TEAM & COACHING STAFF
- CONTINUE ON THE PATH OF PROFESSIONAL GROWTH IN ORDER TO OBTAIN A HEAD COACHING JOB

2017 Staff Performance Review (Public)

Overall Comments:

Positive:	Work On:
1. Recruiting (Area/Position)	1. Continue [redacted] transformation
2. Unit Strength	2. Equate meeting room
3. Unit Production	3. Game Planning – Value & Thorough
4. Developing Unit	4. Take Next Step
5. Preaching OSU Culture	5. Speaking in Front of Team
6. Loyalty	6. Special Teams Value
7. Staff Chemistry	7. Best in Country!

Employee's Comments:

Employee Signature: 
Manager Signature: 
Admin. Signature: 
HR Signature: _____

Date: 6/19/17
Date: _____
Date: _____
Date: _____