

### Section III. – Performance Review

Coaches will be rated by their manager in each of the performance areas listed below. Coaches and their manager will meet to discuss each section, why they received each rating, examples to support each rating, and if needed what the manager's expectations are and how the employee can sustain or improve in each area.

Core Competencies:	Performance Exceeds Expectations	Performance Meets Expectations	Opportunity for Improvement
1. Academic Success of Program:	X		
2. Competitive Success of Program:		X	
3. Commitment to Compliance:	X		
4. Student-Athlete Welfare:	X		
5. Leadership:	X		
6. Communication:		X	
7. Budget Management:		X	
8. Public Relations / Donor Relations:	X		

#### Summary & Highlights from Past Year:

The academic performance of all students represented the best in many years. Embedded with that is the ever growing positive culture. The young men represent the highest of character almost across the board. Urban's continued approach as an excellent community engager (all communities) is significant for the entire University. Reaching the CFP represents another milestone!

#### Key areas or priorities for growth / improvement / focus for the upcoming year:

Continue to focus on culture / behavioral issues all students face. Continue to think outside box on education around these issues. Strive to drive the team GPA to north of a 3.0. Continue to recruit the most talented and gifted and put them in position to win championships.

**AN OVERALL RATING MUST BE DESIGNATED FOR ALL EMPLOYEES**

#### OVERALL RATING:

Exceeds Expectation

Employee Signature: \_\_\_\_\_

Manager Signature: \_\_\_\_\_